



PRESIDENT SEARCH

REGINA DOMINICAN HIGH SCHOOL

WILMETTE, ILLINOIS



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Regina Dominican, a premier all-girls Catholic, private school rooted in the Dominican tradition has enabled young women to be independent thinkers, relentless truth-seekers, and confident leaders since 1958. Regina is passionate about continuing to form the next generation of young women and elevating women's leadership through education and empowerment.

- 2023 College Board Advanced Placement® Program (AP®) School Honor Roll – Platinum Distinction
- 2023 College Board AP® Computer Science Female Diversity Award
- 13 members of the Class of 2024 named Illinois State Scholars
- 2022 College Board AP® Computer Science Female Diversity Award
- Global Online Academy – Member School
- International Coalition of Girls' Schools – Founding Member
- 2023-2024 IHSA Basketball Regional Champions
- 2022-2023 IHSA Basketball Regional Champions
- 2021-2022 IHSA Basketball Regional Champions
- 2023 Track & Field ISL Champions
- 2023 Softball ISL Champions



The Crown

symbolizing Mary as the paradigm of women who bring God's presence into the world.



The Star

a symbol of St. Dominic, represents the pursuit of truth and justice.



The Book

the Dominican tradition of scholarship and academic excellence to which Regina Dominican is committed.

FUTURE FEMALE LEADERS

Founded by women, for women, Regina Dominican's single gender focus is intentional. Extensive research demonstrates that female students in an all-girl environment achieve superior results, embrace higher aspirations, are better motivated, enjoy greater self-esteem and confidence, and come to recognize their power in meaningful ways. This is witnessed daily at Regina Dominican and, coupled with the joyful learning community, the values of Veritas (*Truth*) and Caritas (*Charity*), and the spirit of sisterhood, it creates an unparalleled experience for each young woman. Regina Dominican believes in the limitless potential of girls and develops women inspired to break down barriers and through glass ceilings to lead lives of purpose and influence.



"Students at girls' schools have higher aspirations and greater motivation than their female peers at coeducational schools. 99% of students at girls' schools expect to earn a four-year degree. More than 2/3 expect to earn a graduate or professional degree."

—Dr. Richard A. Holmgren, Allegheny College, *Steeped in Learning: The Student Experience at All-Girls Schools*

Drawing young women from 49 communities, some traveling more than 30 miles to attend Regina Dominican, the diverse student body reflects the world in which the graduates are poised to make a significant impact. Regina welcomes students of all faiths who come for the outstanding education and shared values. Students and staff alike respect different viewpoints and champion civil discourse. The 10,000+ inspiring and successful women comprising the Alumnae Network are tremendously proud of their alma mater and eager to support Regina Dominican grads through mentoring, internships, job placement, community and volunteer engagement. Passion for Regina begins on a student's first day and never ends.



60%

of students are in at least one AP class



10

Sports offered to all students across three seasons



\$13.1

million dollars in offered scholarships to the Class of 2023



10

National Honor Societies

INDIVIDUALIZED EDUCATION

Small by design, Regina Dominican helps each student create a personalized academic plan tailored to her individual strengths, gifts and interests. The 9:1 student/teacher ratio ensures that each young woman receives the attention necessary to achieve her highest potential. Students at Regina excel and their academic growth trajectory over the four years significantly exceeds peer schools.

Long before Covid forced schools to think more creatively about courses beyond the classroom, Regina Dominican was one of only two schools in the Chicago region awarded membership in Global Online Academy (GOA). This exclusive platform provides access to exceptional courses and the opportunity to work with students from 100+ independent schools throughout the world.

In addition to GOA, Regina Dominican offers 17 AP courses including options starting in freshman year, numerous experiential learning options, and specialized programming, to create innovative achievement pathways for each student. Individualized attention is also the hallmark of Regina Dominican's exemplary college placement program which offers in-depth career and college guidance and results in stellar acceptances, scholarship offers and career advantages.

LEADERSHIP - INSPIRE. ACT. LEAD.

Recognizing the crucial need for effective women leaders today and in the future, the Regina experience goes well beyond academics and college placement. From day one, students are given the skills and opportunities to develop true leadership capacity. The Regina Dominican *Leadership Institute* is a nationally recognized initiative that informs and inspires young women, cultivates their interests and voices, and empowers them to meaningfully influence their communities, workplaces and the world.



REGINA GIRLS SUCCEED

"I had been accepted to Parks College of St. Louis University where I was going to study aviation...one of a handful of women among hundreds of men studying to be pilots." ... "At United, the female pilot population is a bit higher than at the other airlines, but make no mistake we are still the minority. There are 120,000 airline pilots right now and only 4.5% of them are women. Out of that 4.5%, only 150 are women of color." -Capt. Jennifer Szemler Cooper '78



"Every person is passionate at Regina. Teachers are passionate about their work; the subjects they teach as well as helping the students learn and thrive. Regina coaches are passionate about their sports and the players they are teaching and guiding. Regina students are passionate about their favorite subjects, sports, activities, aspiring careers, college commitments, and most of all, each other."

-Cate McNamara '23

Regina Dominican is a member of the Independent School League.

Regina athletes compete with:

Francis W. Parker

Latin School of Chicago

Morgan Park Academy

North Shore Country Day

Northridge Prep

University of Chicago Lab School

The Willows Academy

Woodlands Academy



71%

of faculty/staff
have earned
advanced degrees

40%

of students
participate in
theater productions

5,017

hours of service
completed for the
2022-23 school year

100%

of students are
involved in at least
one sport or club

ROLE OF THE PRESIDENT

The President is the leader and key spokesperson for Regina Dominican, entrusted to...

- live and promote the Catholic, Dominican mission and character of the school,
- establish a bold and inspiring vision for the school's future,
- lead the creation and implementation of the next strategic plan,
- embrace and enhance the close, inclusive, collaborative community and culture for which Regina Dominican is known,
- guarantee excellence and innovation within the ever-evolving world of secondary education,
- model women's leadership to students, staff, parents, alumnae, and external publics, and
- prudently secure and steward the resources of the school.

The President is chief promoter of the school, a compelling voice in the public arena, and the bridge from Regina to the community and national stage. Reporting to the Board of Directors and supervising the Executive Leadership Team (Principal, VP Growth, VP Finance, VP Advancement and Director of Mission Integration), the President is responsible for promoting external relations, securing financial resources, achieving enrollment goals and engaging stakeholders. The President will be a visible and active presence within the school, building strong relationships throughout the Regina Dominican community and beyond.

The next President at Regina Dominican can rely on superb faculty and staff, dedicated Board members, engaged families, tremendous students and generous alumnae and donors. This position offers the opportunity for immediate and long-lasting impact on future women leaders in an environment that allows for ingenuity, growth and creativity without the burden of bureaucracy.

Priorities for the President include...

Advancement

The next President will share the vision for Regina Dominican and deepen relationships with alumnae, parents and major donors to secure significant philanthropic investment and bring the vision to reality. The President will be actively involved in the capital campaign, annual fund and special events. Fundraising comprises 50% of the President's time.

Enrollment Management

The President will substantially increase awareness of the school's compelling value proposition, further the school's reputation and showcase Regina Dominican's many advantages at events and programs to achieve strategic growth goals.

Building Her Tomorrow Campus Master Plan

An extensive program of new construction, expansion and renovation is underway to give Regina Dominican students an environment worthy of the dynamic education they receive. Award winning architect, Carol Ross Barney, '66, has created a brilliant master plan for the campus and facilities that mirror the world class Regina Dominican learning experience. Construction of Phase I is complete. The next President will partner with the Board to define subsequent phases of the campus master plan and the accompanying campaigns to fund them.

Talent

The President will attract and retain highly qualified staff, provide professional development to expand on their areas of expertise and develop new abilities, and create options for promotion within the Regina Dominican community.

Finance and Facilities

The President will oversee all financial and facility plans and reports to ensure that Regina Dominican's operations remain sustainable, capital and maintenance efforts continue apace, and the campus continues to provide a safe, warm, responsive environment for students.



Regina Dominican Panthers are accepted to some of the top colleges and universities in the country. These schools include:

American University
Boston College
Boston University
Case Western Reserve University
Cornell University
Duke University
Embry-Riddle Aeronautical University
Fordham University
Georgetown University
Illinois Institute of Technology
John Hopkins University
McGill University
Northwestern University
University of Chicago
University of Illinois-Urbana Champaign
University of Michigan
University of Notre Dame

"The thing that makes Regina so special to me is the smaller, all-girl classes. This helps create an environment where needing to ask questions or ask for assistance isn't looked-down on, but is instead encouraged. The all-girls atmosphere takes away so much normalized high school drama and peer pressure, and is instead a place where you are encouraged to find your voice and use it. You're allowed to create the high school experience that is best for you, while still learning to work and grow with others."

-Charlotte Kawula '26

Qualifications

- Visionary leader, passionate about women's education and leadership
- Practicing Catholic, strong in faith, comfortable managing complex issues in the Church today, respectful of Dominican values and traditions
- Experienced fundraiser with well-developed relationship building, solicitation and stewardship skills
- Compelling communicator and executive presence able to convey key messages with a wide variety of stakeholders in multiple venues
- Mission-driven decision maker who embraces the Dominican charism and the diversity of the school community
- Charismatic and engaging, compassionate, welcoming, approachable, resilient, open minded, willing to take risks
- Innovative and creative; able to lead change and help others adjust to change
- Managerial experience; educational leadership experience preferred
- Advanced degree in relevant field or equivalent experience
- Ethically above reproach
- Familiarity with Regina and the surrounding area a plus

Regina Dominican alumnae are heartily encouraged to consider this position.



Salary and Benefits

This is a full-time, 12-month position starting July 1, 2024. Salary and benefits are competitive and commensurate with experience and qualifications.

Application Guidelines

Interested and qualified candidates should submit electronically a letter of introduction; a resume; and the names, emails and telephone numbers of five professional references including a recent supervisor. Send complete applications to:

Mary J. Foley, Catholic School Management at csmoffice@cbservices.org

The application deadline is March 30, 2024. Regina reserves the right to hire prior to the deadline should the ideal candidate apply.

To learn more about our key programs, visit www.rdpantthers.org.