

Employee Benefit Trust 1205 Windham Parkway Romeoville, IL 60446 800.807.9460 / 630.378.3005 fax

Request for Group Coverage/Enrollment Form

Due to the Health Insurance Portability and Accountability Act of 1996 (HIPAA), certain provisions contained within this plan may or may not apply while you are covered. PLEASE READ THE FOLLOWING CAREFULLY.

SPECIAL ENROLLMENT RIGHTS

If you waive (or decline) enrollment for yourself or your dependents because of other health coverage, you may later enroll within 31 days of a loss of other health coverage. Loss of health coverage includes separation, divorce, death, termination of employment, reduction in work hours, exhaustion of COBRA continuation or state continuation, or if employer contributions toward your coverage have terminated.

In addition, any change in your family status may allow you to enroll within 31 days of the event. It includes marriage, birth, adoption, or placement for adoption of a child. (See Special Enrollment Form)

With the Onset of the **Children's Health Insurance Program Reauthorization Act of 2009** two additional enrollment opportunities apply for CBEBT Trust members and their enrolled dependents if either of the following occurs:

- Termination of Medicaid or Children's Health Insurance Program (CHIP) due to loss of eligibility; or
- Become eligible for state premium assistance under Medicaid or **CHIP**.

Trust members and their dependents who are eligible but not enrolled for coverage under the Christian Brothers Employee Benefit Trust are allowed up to **60 days** to request coverage under the group health plan.

Please contact your employer for any clarification regarding your enrollment in the CBEBT.

Please read and fill out ALL applicable sections carefully. 1. Employer Section Please print or type. Location Name: Location#: First Active Day of **Enrollment Use Only:** Work: Effective Date of Coverage: Annual Salary: Occupation: 2. Employee Section Employee's First Employee's Last Name: Name: Employee's Home Address: City: State: Zip Code: Employee's Soc. Sec. #: Date of Birth: Email Address: Home Phone: Religious Single Married Widowed Divorced Male Female I request to be covered for the applicable benefits of my Group Plan as: Employee Only **or** ☐ Employee and Spouse \square Employee and Child(ren) ☐ Employee, Spouse and Child(ren) Please Complete section below if selecting dependent coverage. Must be completed entirely or can result in delay. List the name of each dependent and Social Security Number Birthdate MM/DD/YY Step-child Are you legal F/M answer each question for each Guardian dependent. Spouse: N/A N/A List Children Below 1. 2. 3. 4. 5. 6. Signature of Date: Employee: 3. Waiver Of Group Coverage I hereby certify that I have been given an opportunity to apply for group coverage. I understand that if I waive coverage at this time, future coverage may be delayed. I decline to enroll:

☐ Myself ☐ My Dependents for Coverage(s) because: ☐ Enrolled on Spouse's Plan☐ Individual Policy ☐ Medicare ☐ Medicaid Enrolled with another employer plan Other (please explain Effective Signature of Date: Employee: Date:

4. Life Insurance								
PLEASE NOTE: DO NOT USE THIS FORM TO CHANGE THE BENEFICIARY DESIGNATION.								
Employer Name:		Loca	ation #:					
Employee Name:		·						
Social Security #:								
Primary Beneficiary Designation								
Full Na	(If additional Beneficiaries, please attach additional all Name (Last, First, MI) Relationship D			Share %				
ruii Na	ine (Last, First, Mi)	Relationship	Date of Birth	Share 70				
	de in equal shares or all to the smary beneficiary(ies) predecease(s)							
Contingent Beneficiary Designation								
- 4	(If additional Beneficiaries, pl							
Full Nar	ne (Last, First, MI)	Relationship	Date of Birth	Share %				
Payment will be made in equal share or all to the survivor unless otherwise indicated. If no beneficiary or contingent beneficiary designated shall be living following the insured's death, the amount payable by reason of the insured's death shall be payable as provided in the Group Policy.								
				<u> </u>				
Signature of			Date:					
Employee:								

POPULAR BENEFICIARY DESIGNATIONS (SEE NEXT PAGE)

Popular Beneficiary Designations

Be sure to use given names such as "Mary M. Doe", not Mrs. John Doe". The following sample designations may be helpful to you.

Type of Beneficiary	Standard Wording
1. insured's estate	my estate
2. one beneficiary	Anna L. Doe wife
3. two beneficiaries	John A. Doe, father, and Mary I. Doe, mother, equally or to the survivor
4. three or more beneficiaries	John A. Doe, father, and Mary I. Doe, mother, and Henry J. Doe, son, equally or to the survivor(s)
5. one beneficiary and one contingent beneficiary	Anna L. Doe, wife, if living; otherwise, Henry J. Doe, son
6. one beneficiary and two or more contingent beneficiaries	Anna L. Doe, wife, if living, otherwise Henry J. Doe, son, Alice G. Doe, daughter, equally or to the survivor
7. one beneficiary and three or more contingent beneficiaries	Anna L. Doe, wife, if living, otherwise Henry J. Doe, Alice G. Doe and Charles B. Doe, children, equally or to the survivor(s)
8. two beneficiaries and one contingent beneficiary	John A Doe, father, and Mary I. Doe, mother, equally or to the survivor; otherwise, Anna L. Doe, wife
9. two beneficiaries in unequal portions	three-quarters of the proceeds to John A. Doe, father, if living, and one-quarter to Anna L. Doe, mother, if living, the share of a deceased beneficiary to be paid to the survivor, if any
10. trust with individual trustees	Richard Doe and John Smith, trustees, or a successor in trust under (trust name) established (date of trust agreement)
11. present or living trust	ABC Bank and Trust Company, Des Moines, Iowa, trustee or successor in trust under (trust name) established (date of trust agreement), provided however that the company has received within 180 days of the death of the insured, evidence satisfactory to the existence of such trust; otherwise to the estate of the insured.
12. testamentary trust	Trustee of the Mary L. Doe trust or successor in trust established by the last will and testament of the insured dated

5. Other Coverage/ Authorization To Release Information

As a new participant of the Christian Brothers Employee Benefit Trust, it is necessary for you to complete the information requested below. Failure to do so will result in a delay in processing your initial request for benefits.							
Employee			Locat	ion #:			
Name:							
Employee SSN:							
Employee							
Address:							
			ge Informati				
			provide the request	ted information if it applies.			
☐ Single ☐ Widowed							
☐ Married(Spouse's	Name):			Birth Date:			
Social Security #:							
Do wou hove ony		If yes, pleas	se provide name address	and telephone number.			
Do you have any additional	□Yes□No						
Employers?							
Diffployers:							
Do you have any		If yes, please provide name address and telephone number.					
other coverage							
(including AARP)?	□Yes □ No						
Do your dependent		If yes, please provide name address and telephone number.					
children (if any) have					_		
any other coverage	$\square_{\mathrm{Yes}} \sqcup_{\mathrm{No}}$				_		
(including AARP)?					_		
		If yes, please provide name address and telephone number.					
Is your spouse					_		
employed?	□Yes □ No				_		
0 1 1		If yes, pleas	se provide name address	and telephone number.			
Spouse's other	□Yes □ No						
coverage (including AARP)?	□ Yes □ No				_		
AARPJE							
ANY CHANGE IN OTH	ER COVERAGE	INFORM	ATION MUST BE R	EPORTED TO OUR OFFICE.			
I HEREBY CERTIFY THAT ALL INFORMATION, STATEMENTS AND ANSWERS MADE ON THIS FORM ARE COMPLETE AND TRUE TO THE BEST OF MY KNOWLEDGE.			Signed (Employee)	Date			
AUTHORIZATION TO RELEAS	authorize any	Signed (Employee)	Date				
physician, hospital, or other health care Employee Benefit Trust, or its representa	provider to release to Christia tive, any information regardir	n Brothers ng my medical	- · · · · · ·				
history, symptoms, treatment, examinati authorization shall be considered as effect	tive and valid as the original.	. This					
authorization shall be considered valid for one year from the da understand I have a right to received a copy of this authorization		ed. I					

Christian Brothers Employee Benefit Trust History

The *Christian Brothers Employee Benefit Trust (CBEBT)* was established on January 1,1977, by the Christian Brothers. It began in 1966 as a collective effort to provide a comprehensive package of Employee Benefits to the employees of the Christian Brothers schools. As the news spread of the benefits and savings received by participating in a large group, it was opened in 1977 to any Catholic institution registered in the Kenedy Catholic Directory nationwide.

The **CBEBT** has evolved into a cooperative effort of Catholic organizations continuously working together to provide a package of benefits for their employees in a cost-effective manner.

The **CBEBT** is governed by a board of Trustees who have been elected by the members of the Trust. The Trustees have contracted with **Christian Brothers Services** to act as the Plan Administrator for the Trust. **Health Benefit Services** is the division of **Christian Brothers Services** that administers all the benefits plans funded by the Trust.

Christian Brothers Services Mission Statement

The Mission of *Christian Brothers Services* is to serve the Catholic Community by helping to fulfill organizational and managerial needs through the development of quality, cost-effective, innovative programs and administrative services.

We accomplish this mission in collaboration with other Catholic organizations by combining leadership and insight with the practice of good business principles and belief in the tenets of the Catholic Church.

Important Phone Numbers