Academy of the Holy Names in Tampa, Florida, is searching for its next President. This position will begin July 1, 2021, following the retirement of the Academy’s current President. Sponsored by the Sisters of the Holy Names of Jesus and Mary, the Academy is an independent Catholic school for boys and girls in pre-kindergarten through 8th grade and an all-girls high school.
More than a Motto
Esse Quam Videri – To Be, Rather Than to Seem

While many schools have a motto, few experience theirs as a daily, lived reality. Parents, students, teachers, administrators and graduates – of many years through the most recent – both reference and model this desire. The Academy of the Holy Names empowers students to be authentic individuals who engage in independent thought, are inspired by creativity, and lead culturally aware, spiritually rich lives.

The Academy’s mission reflects the values of the Sisters of the Holy Names and calls students to develop their full potential. Its motto, clearly understood and acted upon, encourages students:

To Be Faith-Filled
To Be Inquisitive
To Be Innovative
To Be Independent
To Be Just

A Rich History

From the first school of 35 students – opened in 1881 in a Tampa blacksmith shop by two SNJM Sisters – to today’s enrollment of 970, the charism of the Sisters has never dimmed. Their core values are prevalent in all aspects of the school and the classrooms. Confident young women graduate from the Academy of the Holy Names fully prepared and empowered for college and beyond, while the young men who graduate from the 8th grade go on to prestigious secondary schools and lead highly successful lives. The sisterhood formed during the girls’ high school years at the Academy lasts a lifetime and provides a bond of faith, friendship, service and love.

The Sisters of the Holy Names of Jesus and Mary (SNJM) were founded in 1843 in Longueuil, Quebec, by Blessed Marie Rose Durocher. They were one of the first Canadian congregations of women religious dedicated to the ministry of all forms of education – education in the faith, education in schools and education for justice. Attuned to the radical call of the Gospel, and ever faithful to their charism as instruments of transformation, the Sisters hold the full development of the human person at the very core of their mission, firmly believing that education is liberating action. Today, there are eight SNJM schools in the United States and Canada. The Academy is blessed to have five Sisters engaged in the life of the school.
Today

In close proximity to downtown Tampa, Academy of the Holy Names (AHN) is located on 19 beautiful acres fronting historic Bayshore Boulevard. The Academy’s recent extensive renovation and expansion of the campus is designed to support contemporary best practices in education. Funded through the Academy Ascending campaign, the school now features the Bailey Family Center for the Arts, Prince Family Middle School Center, high school redesign, new learning studios and common spaces, outdoor learning deck, collaborative and individual workspaces, enhanced technology, flexible furnishings, expanded science labs and more thanks to generous support throughout the Academy community. Over the past seven years, more than $30 million has been invested in infrastructure, facilities and programs.

AHN holds a stellar reputation in Tampa and the surrounding communities and is widely recognized as a premier school in the area. The Academy enjoys robust parental support and involvement, a passionate faculty and staff, and many AHN graduates who return to teach at their alma mater. College acceptance, scholarship offers, and test scores attest to a rigorous academic program supported by mission-driven, nurturing faculty and staff.

The 2016–2021 Strategic Plan has guided the Academy leadership in continually moving to the next level of excellence. The Academy of the Holy Names is accredited by AdvancED, the Florida Council of Independent Schools, the Florida Catholic Conference and the Florida Kindergarten Council.

While AHN prides itself on its many distinctive programs, record of accomplishments, and phenomenal facility on the Bay, it is the culture, the atmosphere, the spirit of community and dedication To Be, Rather Than to Seem that are valued most. The new President will be entrusted to safeguard this legacy for generations to come.

Role of the President

The President is the faith leader of the AHN community and ensures that the mission, vision and charism serve as the foundation and direction for the Academy. The President is the steward of the history, tradition and culture while leading the school to advance academically and spiritually. The President is responsible to the Board of Trustees, oversees the elementary and secondary principals, is the chief fundraiser, and manages the external relations of the school including finance, enrollment, development, marketing, alumni, community partnerships, and represents the school to an ever-increasing audience of prospective families and donors.

Priorities for the President include…

Vision and Strategic Direction: Work with exemplary academic administrators, professional staff and Board leadership to coalesce support from all levels in order to bring the vision to reality.

Finance and Development: Address affordability and accessibility; increase external support for operations, enhancement and endowment; maintain responsible management of the overall finances.

Campus/Facilities: Complete the remaining plans for renovation, expansion and programming and enable the school to capitalize on these assets.

Human Resources: Attract and retain exceptional, mission-driven staff and faculty to ensure optimal outcomes for all students and high functioning departmental efforts.

Charism: Build and lead a community consistent with the charism of the Sisters that fosters a commitment to participating and giving back.
The new President of Academy of the Holy Names will be a:

• Practicing Catholic, strong in faith, who can address the contemporary challenges of the Catholic Church and possesses a deep respect for all religions.
• Mission-driven decision maker who fully embraces the SNJM charism and the Academy motto: *To Be, Rather Than Seem*.
• Visionary leader able to build on success, innovate, inspire, take risks, bring people together and empower them to take action and responsibility.
• Dynamic supporter of Catholic education, single-gender secondary education for women, and the pre-K through 12 model at AHN.
• Relationship/community builder and problem solver able to manage diverse audiences and opinions; an effective and engaging communicator who inspires all stakeholders.

Ideal candidates for this position should possess:

• Demonstrated business and financial acumen; significant management experience overseeing numerous, diverse functions; ability to delegate well while ensuring accountability.
• An advanced degree, and/or equivalent experience. Elementary and secondary educational background; experience with a religious order-sponsored school preferred.
• Fundraising expertise in annual, campaign and planned giving.
• Outstanding communication, networking and negotiation skills.
• Experience working with Board governance.
• Personable traits – approachable, warm, outgoing, welcoming, compassionate, open to change.

The President will take office on July 1, 2021. This is a full-time position with a three-year renewing contract. Salary and benefits are highly competitive and commensurate with experience and qualifications.

**Application Procedure**

Academy of the Holy Names has engaged Catholic School Management, a division of Christian Brothers Services, to facilitate this search. Interested and qualified candidates should submit electronically a letter of introduction; a resume; five professional references (names, emails and telephone numbers); and a written essay of no more than 500 words answering the question “Given the many recent facility and program enhancements at AHN, how will you determine a vision for the future and move the Academy to the next frontier in keeping with the charism of the Sisters?” Documents should be issued no later than June 15, 2020, to:

Academy of the Holy Names  
President Search  
Catholic School Management  
Attn: Mary J. Foley at  
csmoffice@cbservices.org

AHN reserves the right to hire prior to the deadline date should an ideal candidate apply.

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**“Academy Voices”**

*Even if you want to hide your gifts, we will find you and them.*

Building a well-rounded and talented student body creates an environment where education does not end when the bell rings. At the Academy of the Holy Names, we work each day to ensure that our students develop through a vibrant and dynamic educational experience.

The Academy of the Holy Names is a school with a soul.

The network that we cultivate doesn’t stop at the doors; you’re Academy for life.

In a complicated world, we give kids values, peace and tranquility. It’s a great place to work and for students to learn.

We foster responsible independence with grace.

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Catholic School Management  
cbservices.org/csm.html