This position offers the rare opportunity to couple a long-standing, highly regarded and vital ministry with contemporary best practices in development.
Sacred Heart Home

Sacred Heart Home, an intermediate long-term residence, is seeking its first full-time Director of Development. The non-profit facility, operated by the Sisters Servants of Mary Immaculate, is located on beautiful grounds 30 minutes from Washington, D.C. Sacred Heart Home participates in Christ’s Healing Ministry by providing quality, inclusive health care to the elderly in a warm, loving atmosphere.

Sponsored and led by the Sisters Servants of Mary Immaculate, Sacred Heart Home demonstrates the Sisters’ response to Christ’s call to mercy in the form of caring for the aged and infirm. They tend to those who can no longer live independently and do so with love, understanding and compassion. The unparalleled commitment and service provided by the Sisters and staff creates a vibrant, faith filled, engaged community for residents and their family members. From entrance to exit, hallway to doorway, Chapel to activity rooms, it all says home.

Although open to all, Sacred Heart welcomes many vowed religious men and women who, like the other residents, seek the deep spirituality that permeates the buildings and grounds. Daily Mass in the Chapel, the onsite Chaplain who is available for spiritual counseling and brings Communion to those unable to attend Mass, and the Sisters’ presence create a tremendous environment for residents and loved ones. It is, indeed, a sacred place.

The New Sacred Heart Home

Construction has recently begun on a new $20 million Residence and Convent that will further the mission and ministry of the Sisters while ensuring that those they serve enjoy a fresh, updated and state of the art home. But while there will soon be new and improved facilities, the heart of it all remains the same.

“Most touching was the compassion demonstrated during my visit. As a family member, I felt very held by all of you.”

“Having been a volunteer for over 40 years helping people in various nursing homes in the Washington, D.C. area, I can state that I have never seen a nursing home that can compare with Sacred Heart Home. It is truly a real home away from home.”

Br. Jonathan Daneski, Resident

COVID Safe and Forward Looking

Sacred Heart Home staff celebrate – from a safe distance – the groundbreaking and blessing of the new facility.
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Br. Jonathan Daneski, Resident

Our Mission
The mission of Sacred Heart Home and the Sisters Servants of Mary Immaculate is to promote the highest religious values with regard to human life and dignity, according to the teachings of the Roman Catholic Church.

We teach, guide and support each other – staff, residents, friends and the community to:

- Respect the life and dignity of every human being
- Provide the highest levels of professional and comprehensive health and wellness services
- Celebrate diversity and serve all of our constituencies
- Continually value education, training, development and outreach
- Practice careful stewardship of Sacred Heart Home’s financial and human resources
- Witness with loving and caring hearts to everyone who is a part of the Sacred Heart Home community

Because of our love of God and each other, we will continually strive to identify and meet the ever-changing health and social needs of our residents and community, and promote activities and programs for the welfare of all with whom we come in contact.

“I see Sacred Heart as the place I will spend the rest of my life. The nuns were ahead of the virus as Sacred Heart suspended visitors and guests visits before it was mandatory. They have worked diligently to keep residents’ spirits up. The Dietary, Laundry, Housekeeping, Maintenance and Activity staff are STARS who have worked hard to keep things going well. I’m looking forward to the new facility, as the different floor plan seems conducive to small group activities and visiting. Being able to sit outside is a huge plus too. I salute you, Sacred Heart Family. You are the best!”

Judy Porter, Resident Council President

“In whatever way you can, won’t you consider being part of this mission of helping us SHH residents to continue enjoying the love of God as it is reflected in your own work for this blessed nursing home? You realize, of course, that in so doing you will increasingly enjoy the experience of God’s generous love in your own life.”

Fr. Bruce Williams, O.P., Resident
Although philanthropic support has always been part of this ministry, a strategically developed and deployed effort is now required as Sacred Heart Home moves its facility and programming to the next level of excellence. The ideal candidate for this position will welcome the challenge of integrating tradition and innovation.

The Sisters Servants of Mary Immaculate invite you to share your caring heart with the Sacred Heart Home family.

Role of the Director of Development

The Sisters Servants of Mary Immaculate seek a Director of Development who will establish the first formal development office for Sacred Heart Home and launch its inaugural capital campaign for new construction of the Residence and Convent.

The Director of Development will create a comprehensive program that includes annual, major and planned giving; donor, volunteer and family relationships; traditional and electronic communications. The Director will manage all aspects of appeals, mailings, volunteer training, special events and cultivation programs, always planning in accordance with the mission of the Sisters Servants. The Director of Development will conduct personal and small group solicitation efforts and accompany the Administrator on donor visits.

The Director reports to Sister Vacha Kludziak, SSMI, the Home’s Administrator, and will be a member of the leadership team. A part-time staff person who will manage database entries, gift acknowledgements, etc., will be supervised by the Director of Development.

Qualifications of the Director of Development

• Significant development experience; a proven track record of identifying, cultivating and soliciting major donors; the ability to build lasting relationships with constituents, residents, staff members, donors, area parishes and Sisters of all ages and stages.
• Excellent organizational and communication skills.
• Ability to be a self-starter and independent worker who requires minimal oversight in order to successfully complete tasks.
• Experience working in a faith-based environment; affiliation with Catholic organizations a preference.
• Respect for and commitment to the mission and philosophy of the Sisters Servants of Mary Immaculate.
• Strong personal spirituality, evidence of good judgement, powerful work ethic and a results oriented personality and disposition.
• Bachelor’s degree, or equivalent experience.

Salary and Benefits

Salary is competitive and commensurate with experience and qualifications for this full-time position.

Application Procedure

The Sisters Servants of Mary Immaculate have engaged Mission Advancement, a division of Christian Brothers Services, to assist with this search. Interested and qualified candidates should submit electronically, in a consolidated format: a letter of introduction; a resume; five professional references (names, emails and telephone numbers), and a sample solicitation letter that invites financial support in keeping with the Sisters’ motto of being “Caring Hearts to the World.”

Review of applications begins immediately and will conclude, September 10, 2020.

Send application materials to:

Sacred Heart Home Development Director Search
Mission Advancement
Attn: Mary J. Foley at MissionAdvancement@cbservices.org